



JAMES R. McLAUGHLIN  
TRANSFORMATIONAL BUSINESS CONSULTING

**Mission: to elevate the level of conversation in organizations; to have people focusing *less* on what's wrong, and *more* on what's possible.**

## Who He Is

Jim McLaughlin has a diverse business background that includes oil exploration, software development, corporate training and performance support, and managing land development projects. Jim is a former engineering office manager and now a partner at MorrisonMcNabb. He is no stranger to change.

Jim spent the formative years of his professional life as a licensed Professional Geologist and Project Manager. In 1998, he began Immersing himself in personal and professional coaching. He's an instrument-rated private pilot, a member of Toastmasters International, a leader in Boy Scouts, and serves a board position on the local Economic Development Corporation and the Temecula Valley Symphony. He also organizes TEDxTemecula, an independently organized TED event.

Jim received his Bachelor of Science degree from the University of the Pacific, in Stockton, California and pursued a post-graduate degree at California State University, Northridge. Subsequently, he obtained a Master of Business Administration degree (MBA) from San Diego State University. He resides in Temecula, California with his wife, Peg, and their teenage sons, Seth and Daniel.

## What He Does

Jim works with executives and business owners to *design the future* of their businesses and stay on track and in action to make that future a reality. He works with their management teams as well, to develop vital leadership skills so that their organizations remain nimble, innovative, and resilient.

## What He Stands For

Jim stands for a world in which people are creating lives beyond their wildest dreams, lives that enrich themselves, their communities, and the world. His values include: reliability, leadership, commitment, compassion, integrity, and harmony.

If this resonates, schedule an exploratory conversation.  
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